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Elysium Ltd: Equal Opportunities Policy

Elysium Ltd seek to employ a workforce based on the individual merit, ability and experience. The contribution of all people, irrespective of sex, age, marital status, sexuality, race, disability, colour, religion, ethnic or national origin is equally valued.

We treat all employees with dignity and respect, and provide a working environment free from victimisation, unlawful discrimination, or harassment on the grounds of sex, marital status, age, sexuality, disability, colour, race, religion, ethnic or national origin.

Any acts that breach this policy will not be tolerated and all instances of such behaviour, or allegations of such behaviour, will be taken seriously and fully investigated and may be subject to our disciplinary procedures.

Should an employee become disabled Elysium Ltd will make every effort to retain them within the workforce wherever it is practicable and reasonable to do so.

Facilities for people with disabilities are installed as appropriate at existing premises, and should new premises be invested in every effort will be made to provide for the needs of staff and clients with disabilities.

All our services are delivered, and clients are treated without any form of unlawful discrimination.

Any breach of this policy will be treated as a disciplinary offence under our terms of employment.

This policy will be reviewed every two years, or if legislation changes.

Richard Clark

Managing Director

Date: 28th November 2008

Review date: 28th November 2010